

Steering Group

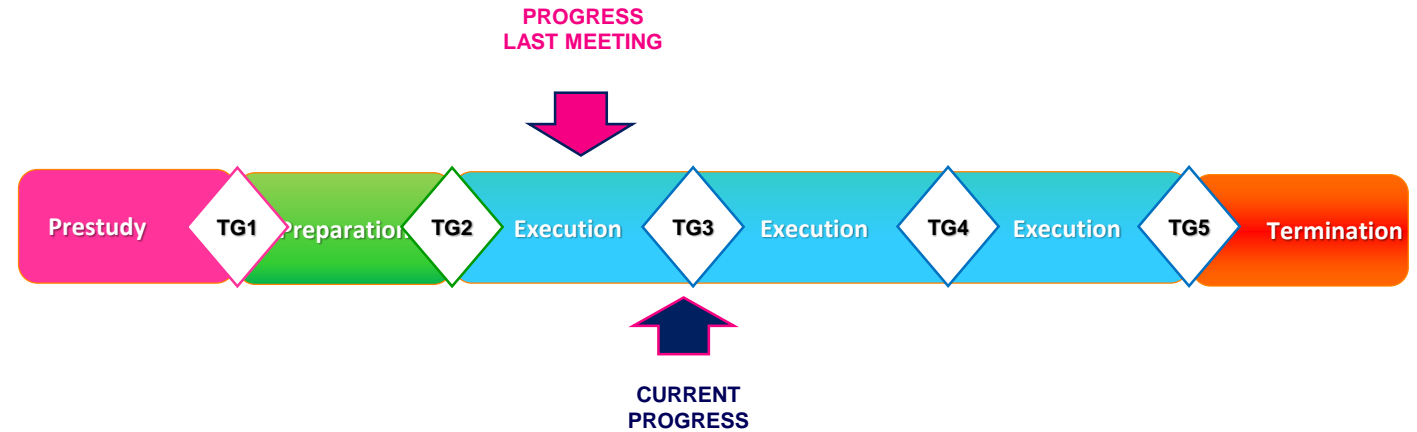
Lego

February 26th, 2018



Agenda

1. Readiness for communication
2. Communication Plan
3. Assets Shut-down
4. Change management plan
5. Next steps



Readiness for Communication

	Status
Structure definition (previous union alignment)	✓
Communication Plan	✓
Change Management Plan	✓
Assortment definition	✓
Shut-down time	✓ *
Execution Plan & Objectives	✓

Lego Execution

Communication Plan

	Date	Time
Walmart	Feb 27 th	
Celupaper & Tecnopapel	Feb 28 th	
Press Release	Feb 28 th	4 AM
LLT		8 AM
Union		9 AM
Local Townhall Meeting		10 AM
Multi-level meeting		3 PM → 7 AM
Organizational Announcement		6 PM

Lego Execution

Assets Shut-down

	Date
Paper Machine 2	Mar 5 th
De-inking Plant	Mar 17 th
Centrum	Mar 29 th
HaFa	Mar 29 th

Lego Execution

Next Steps

Date	
Lego Communication	Feb 28 th
Structure changes preparation	Mar 1 st – 5 th
PM Shut-down	Mar 5 th
1:1 communication	Mar 6 th – 9 th
De-inking shut-down	Mar 17 th
Converting lines shut-down	Mar 29 th
Transition Plan execution	Mar 1 st – 31 st